

Chesapeake Containment Systems, Inc.

Job Description

JOB TITLE: Laborer

Department: Operations

Reports to: Superintendent

FLSA Status: Non Exempt

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Approved By: Matt Garland

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Summary

Work on construction projects, usually in power plants, landfills, wastewater treatment plants or other projects.

Essential Duties and Responsibilities include the following. Other duties may be assigned.

- Fill sand bags.
- Installing different types geosynthetic materials to include physically pulling materials into place for seaming.
- Repeatedly moving sand bags weighing 50-75 pounds, and cleaning up scraps/trash from job site.
- Drive to worksite or act as a driver if approved by company.
- Work in groups of four or more people deploying geosynthetic products.
- Take all necessary steps to complete task safely and ensure the safety of others in the area.
- Install geosynthetics at different projects in accordance with established standards and procedures; maintains safety and professionalism at all times.
- Safely operates assigned company vehicle and ensures that it is maintained according to manufacturer's specifications.
- Exhibits appearance and conduct in accordance with established company standards to present a professional image to customers and the general public; maintains the highest degree of decency, honesty, and integrity as a guest in a job site.
- Performs other related duties as assigned by management.

Competencies:

- **Technical Skills** - Assesses own strengths and weaknesses; Pursues training and development opportunities; Strives to continuously build knowledge and skills; Shares expertise with others.
- **Teamwork** - Balances team and individual responsibilities; Exhibits objectivity and openness to others' views; Gives and welcomes feedback; Contributes to building a positive team spirit; Puts success of team above own interests; Able to build morale and group commitments to goals and objectives; Supports everyone's efforts to succeed.

- **Safety and Security** - Observes safety and security procedures; Determines appropriate action beyond guidelines; Reports potentially unsafe conditions; Uses equipment and materials properly. Wears PPE at all times.
- **Attendance/Punctuality** - Is consistently at work and on time; Ensures work responsibilities are covered when absent; Arrives at meetings and appointments on time.
- **Dependability** - Follows instructions, responds to management direction; Takes responsibility for own actions; Keeps commitments; Commits to long hours of work when necessary to reach goals; Completes tasks on time or notifies appropriate person with an alternate plan.

Qualifications:

- Any combination of education, training, or experience that provides the required knowledge, skills, and abilities.
- Commitment to excellence and high standards
- Excellent oral communication skills
- Ability to speak fluent English and Spanish is preferred
- Ability to work extended hours
- Versatility, flexibility, and a willingness to work within constantly changing priorities with enthusiasm
- Ability to work independently with minimal supervision.
- Excellent customer service skills.
- Can work well with others
- Ability to understand and follow verbal instructions.
- Ability to understand any and all safety requirements and cautions
- Ability to perform the physical labor necessary
- Professional appearance and demeanor
- Ability to effectively present information and respond to questions.
- Ability to effectively communicate with people at all levels and from various backgrounds.

Physical Demands and Work Environment:

- Continually required to stand
- Frequently required to walk
- Occasionally required to sit
- Continually required to utilize hand and finger dexterity
- Frequently required to climb, balance, bend, stoop, kneel or crawl
- Frequently required to talk or hear
- Occasionally utilize visual acuity to operate equipment, read technical information, and/or use a keyboard
- Occasionally/Frequently/Continually required to lift/push/carry items more than 50 pounds
- Frequently exposure to wet and/or humid conditions (non-weather)
- Continually work near moving mechanical parts
- Continually work in high, precarious places
- Occasionally work around fumes, airborne particles, or toxic chemicals
- Continually exposure to outside weather conditions

- Continually exposure to extreme heat or cold (non-weather)
- Occasionally exposure to bloodborne and airborne pathogens or infectious materials
- Frequently loud noise (examples: metal can manufacturing, large earth-moving equipment)
- Occasionally very loud noise
- Specialized equipment, machines, or vehicles used kabuto, forklift, skid steer, UTV, and excavator